

# Spiritual Gifts Discovery Tool

The following is a list of 80 statements. Before considering these, make sure you have set aside an uninterrupted time of quiet. Begin this time with prayer, and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be. Remember, God's choice of gifts for you is in harmony with His perfect plan and will for your life.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each one as follows:

- |   |   |
|---|---|
| <p>4. Very true of me, consistently.<br/>3. Frequently true of me.<br/>2. Occasionally true of me.<br/>1. Infrequently true of me.<br/>0. Rarely, or never true of me.</p> <p>____1. I am organized and detail-oriented.</p> <p>____2. I would enjoy starting a church in a foreign country or culture.</p> <p>____3. I can sense when someone's motives or intentions are inconsistent with the teachings of Scripture.</p> <p>____4. I encourage people who are struggling in their faith through speaking, writing, artwork, singing, or prayer.</p> <p>____5. I am open about my faith, and look for opportunities to talk about it.</p> <p>____6. I am confident that God will keep His promises.</p> <p>____7. I enjoy sharing my material blessings with others.</p> | <p>____8. From time-to-time, my prayers for healing on behalf of others are answered in miraculous ways.</p> <p>____9. I find fulfillment through performing behind-the-scenes deeds that support ministries.</p> <p>____10. I enjoy studying my Bible in depth.</p> <p>____11. People often come to me for direction.</p> <p>____12. My heart goes out to people who are hurting, and I am moved to action.</p> <p>____13. I am concerned about the spiritual growth of people I know.</p> <p>____14. I confront individuals and groups who have wandered, and encourage them to turn back to God.</p> <p>____15. I am able to explain Biblical teachings in ways that others can relate to their lives.</p> <p>____16. People often ask me for insight and guidance on difficult decisions or situations.</p> |
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# Spiritual Gifts Discovery Tool

- \_\_\_\_ 17. I enjoy planning and organizing events or projects.
- \_\_\_\_ 18. I am skilled at overseeing many projects at once.
- \_\_\_\_ 19. I know when a statement or doctrine is not in line with God's word.
- \_\_\_\_ 20. I am able to gently influence people in a way that helps them remain faithful.
- \_\_\_\_ 21. I often invite people to come to church with me.
- \_\_\_\_ 22. I don't get discouraged when bad things happen, because I know God is in control.
- \_\_\_\_ 23. I have ample income, and give a significant portion to charitable causes.
- \_\_\_\_ 24. The Holy Spirit prompts me to pray for specific people who are in need and are hurting.
- \_\_\_\_ 25. I enjoy using my talents and skills to help various ministries.
- \_\_\_\_ 26. When someone is confused, I am able to point out a Scripture passage that leads them to the truth.
- \_\_\_\_ 27. I provide inspiration in the work of ministry and support others to accomplish the ministry's goals.
- \_\_\_\_ 28. I desire to follow the example of Jesus, reaching out to people in need with compassion.
- \_\_\_\_ 29. Sometimes I develop relationships with others and nurture them in their faith walk.
- \_\_\_\_ 30. I see things in society that are opposed to God's will, and feel led to expose them.
- \_\_\_\_ 31. I enjoy preparing and organizing material in order to teach it to others.
- \_\_\_\_ 32. The solutions I provide to complex situations are always consistent with Biblical truth as found in Scripture.
- \_\_\_\_ 33. I easily outline and implement the steps needed to achieve a vision.
- \_\_\_\_ 34. I like to empower others to assume leadership roles.
- \_\_\_\_ 35. I have been able to call the focus of individuals and groups back to the Holy Spirit and God's word.
- \_\_\_\_ 36. I bring comfort to people through sharing God's promises.
- \_\_\_\_ 37. I can share the gospel in relevant, meaningful ways.
- \_\_\_\_ 38. I am able to provide reassurance and encouragement to individuals or groups when they are thinking of giving up.

# Spiritual Gifts Discovery Tool

- \_\_\_\_\_ 39. When I see someone in need, I will share whatever I have with him.
- \_\_\_\_\_ 40. I believe that God answers my prayers for miraculous healings.
- \_\_\_\_\_ 41. I often help out around the church by doing "whatever needs to be done."
- \_\_\_\_\_ 42. I like to share with others what I have learned through studying the Bible.
- \_\_\_\_\_ 43. I encourage others to develop their skills and abilities.
- \_\_\_\_\_ 44. I enjoy visiting people who are sick or lonely to bring them a little cheer.
- \_\_\_\_\_ 45. I enjoy teaching individuals and groups over extended periods of time.
- \_\_\_\_\_ 46. The Holy Spirit urges me to speak forth the mind and counsel of God in order to encourage or guide people.
- \_\_\_\_\_ 47. Whenever I learn something new, I am thinking about how I might share the new knowledge with others.
- \_\_\_\_\_ 48. I sometimes bring clarity to difficult situations and can help point others toward God's will.
- \_\_\_\_\_ 49. I am skilled at gathering and managing the resources needed for a ministry in order for it function properly.
- \_\_\_\_\_ 50. I am drawn to proclaim and teach the gospel in places where it has not been heard or taught.
- \_\_\_\_\_ 51. I sometimes sense the presence of evil.
- \_\_\_\_\_ 52. People are motivated to make Godly decisions or changes in their lives after spending time with me.
- \_\_\_\_\_ 53. I intentionally develop relationships with non-Christians for the purpose of sharing my faith.
- \_\_\_\_\_ 54. I believe God listens to and answers all prayers.
- \_\_\_\_\_ 55. I believe I have been blessed with abundant resources so that I can be a blessing to others.
- \_\_\_\_\_ 56. I am drawn to worship experiences where prayers and anointing for healing are experienced.
- \_\_\_\_\_ 57. I enjoy providing practical assistance to meet ministry needs.
- \_\_\_\_\_ 58. I am able to speak and teach an understanding of God and the Bible that helps others grow in faith.
- \_\_\_\_\_ 59. I often find myself in a leadership role.

# Spiritual Gifts Discovery Tool

- \_\_\_\_ 60. I am a good listener, and people often talk to me about their troubles.
- \_\_\_\_ 61. I feel the responsibility of caring for the people I teach about God and His word.
- \_\_\_\_ 62. I am often led to convict people of wrong and to help them get back on the Godly path.
- \_\_\_\_ 63. People often thank me for helping them to better understand the Bible or materials from a Bible study.
- \_\_\_\_ 64. I am able to share words and insights that bring peaceful solutions to problems.
- \_\_\_\_ 65. I like to work with issues involving systems, structure and procedures.
- \_\_\_\_ 66. I feel compelled to share the gospel, and spend time in prayer and God's word to prepare myself.
- \_\_\_\_ 67. I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
- \_\_\_\_ 68. I am led to encourage people in their faith through action.
- \_\_\_\_ 69. I am comfortable using prayer and Scripture to lead people to Christ.
- \_\_\_\_ 70. I approach challenges with confidence when I know I am following the will of God.
- \_\_\_\_ 71. Everything I have is a gift from God and I seek out ways to share those gifts with others.
- \_\_\_\_ 72. People have shared tangible ways in which they have experienced God's healing touch as a result of my prayers on their behalf.
- \_\_\_\_ 73. Serving God through simple tasks is something I find rewarding.
- \_\_\_\_ 74. God sometimes gives me a special insight into His word that enables me to teach others in a way that helps them understand.
- \_\_\_\_ 75. I tend to have a "big picture" perspective and can clearly communicate vision in a way that is understandable and motivating.
- \_\_\_\_ 76. I can minister to people in need in a way that protects their dignity.
- \_\_\_\_ 77. I am not only interested in instructing people about God, but also care about their restoration and relationship with God.
- \_\_\_\_ 78. God's word and /or will sometimes come to mind in situations where people need conviction or encouragement.
- \_\_\_\_ 79. I look for opportunities to share what I have learned about the Bible.

# Spiritual Gifts Discovery Tool

\_\_\_ 80. The Holy Spirit provides me with spiritual thoughts and words to share to help bring focus and clarity in times of disorder.

Place your responses to the statements in the appropriate box below.

- 4—Very true of me, consistently.
- 3—Frequently true of me.
- 2—Occasionally true of me.
- 1—Infrequently true of me.
- 0—Rarely, or never true of me.

Total your responses across.					TOTAL						
1	___	17	___	33	___	49	___	65	___	A	___
2	___	18	___	34	___	50	___	66	___	B	___
3	___	19	___	35	___	51	___	67	___	C	___
4	___	20	___	36	___	52	___	68	___	D	___
5	___	21	___	37	___	53	___	69	___	E	___
6	___	22	___	38	___	54	___	70	___	F	___
7	___	23	___	39	___	55	___	71	___	G	___
8	___	24	___	40	___	56	___	72	___	H	___
9	___	25	___	41	___	57	___	73	___	I	___
10	___	26	___	42	___	58	___	74	___	J	___
11	___	27	___	43	___	59	___	75	___	K	___
12	___	28	___	44	___	60	___	76	___	L	___
13	___	29	___	45	___	61	___	77	___	M	___
14	___	30	___	46	___	62	___	78	___	N	___
15	___	31	___	47	___	63	___	79	___	O	___
16	___	32	___	48	___	64	___	80	___	P	___

Spiritual Gifts	Total Score
A. Administration/Leadership . . . . .	___
B. Apostleship . . . . .	___
C. Discernment of Spirits. . . . .	___
D. Exhortation (Encouragement). . . . .	___
E. Evangelism . . . . .	___
F. Faith . . . . .	___
G. Generosity . . . . .	___
H. Healing . . . . .	___
I. Assistance/Helps . . . . .	___
J. Utterance of Knowledge . . . . .	___
K. Leadership/Leading with Diligence . . . . .	___
L. Mercy/Compassion . . . . .	___
M. Pastor-Teacher (Shepherding) . . . . .	___
N. Prophecy . . . . .	___
O. Teaching . . . . .	___
P. Utterance of Wisdom. . . . .	___

Please mark yes/no whether you have these self-evident spiritual gifts:

- Q. Miracles . . . . .  Yes  No
- R. Tongues. . . . .  Yes  No
- S. Interpretation of Tongues . . .  Yes  No

My top three gifts, according to my scores, are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_